



ENGINEERING OPERATIONS MANAGER

STRUCTURAL/CIVIL/BUILDING SCIENCE

VICTORIA, BC

BOCA is a well-respected, innovative structural and civil engineering consulting company based in the picturesque city of Victoria, BC. Specializing in providing cutting edge solutions to a diverse range of industries across Canada and the US, including building construction, civil infrastructure, and building materials manufacturing, BOCA provides services that include structural building designs for new construction and renovation, product code evaluations, laboratory testing programs, remediation assessment/solutions and specialty (non-building) structure designs. As they continue along their journey of growth and expansion, a forward thinking, professional Engineering Operations Manager would play a key role in driving ongoing and focused success.

BOCA values the diversity of the people it hires and fosters a workplace that recognizes, appreciates, and respects individual talents and strengths.

THE OPPORTUNITY

This new opportunity is best suited to a mid-career P.Eng. with 7 plus years' experience in structural engineering of building and/or other structures who works best in a collaborative, and purpose-driven environment and who is seeking meaningful career advancement.

You would be leading business growth ideas, managing and building a team of 5-8 direct reports, and be involved in key client account management, estimates, budgets and financial performance. Your innate ability to move from consultation to results in an inclusive and collaborative way would complement the team's shared vision of professionalism, innovation, and client-focused service.

KEY AREAS OF FOCUS

- Reporting to the company president and operating as a steward of leadership contributing to the success of the organization and those to which it serves.
- Managing the consulting office technical operations, responsible for all aspects of project and a staff of EIT's and/or technologists, with the objective to grow technical staff over the next several years.
- Oversight of new business development, project estimating and client contracts.
- Developing close relationships with long term clients in a key consultant role.
- Leading projects in a working and reviewing capacity, executing key tasks that involve:
 - Structural design of residential and commercial buildings (foundation/frame and/or secondary components) for new construction, renovations and additions.
 - Conducting off-site laboratory testing programs of structural and architectural components (e.g., ICFs, guardrails, exterior cladding), publishing of code evaluation compliance reports and engineering design guides for innovative new building products.
 - Structural design of special (non-building) structures (e.g., bridges, towers, government/military infrastructure), often includes monitoring, testing, and follow-up evaluation and certifications.



- Field investigations at building failures sites (wind, water, fire) to assess cause and determine design solutions for remediation, often related to insurance claims.
- Quality control activities such as writing work procedures, checklists, file organization, project lists, scheduling renewals of evaluation reports and certifications
- Attendance at job sites across Vancouver Island and occasional travel to other areas of Canada and the USA for both technical and business development purposes

QUALIFICATIONS

- Professional engineer licensed in BC with a technical background in structural and building sciences.
- 7 plus years professional experience of progressive responsibility that includes working knowledge of Canadian and USA building codes and materials and design standards.
- Team supervision and leadership, inclusive of technical oversight, hiring and performance coaching.
- Strong communicator with industry contacts to further business growth.
- Completion of multiple consulting projects as project leader relating to building design, evaluation of construction materials and methods, with deliverables of plan drawings and technical reports.
- Experience with budget of projects and staff/office profitability and production growth.
- Exceptional report formatting and persuasive writing style.
- Drivers abstract required and personal vehicle insured for business use.
- Commitment to client service, technical excellence, teamwork and career-personal growth.

APPLICATIONS

Please apply by email with resume and job-specific cover letter to info@bocaengineering.com with title of ENGINEERING OPERATIONS MANAGER, – <YOUR NAME>.

BOCA offers competitive compensation with emphasis on career growth, professional development and individual goals. **To learn more about BOCA please visit www.bocaengineering.com.**